



Strategic Plan 2024 - 2028

Overview

The Strategic Plan helps ensure that Fire District #13 continually assess the services we provide, the costs of providing those services and the needs to have adequate facilities and equipment to support the services within our district. The Strategic Plan provides direction to facilitate discussion and identify key targets to assist achieving desired outcomes.

The leadership of Fire District #13, along with the Fire Commissioners, believes in the importance of strategic planning. This rolling five-year plan confirms high level goals and strategies. Periodically, the Strategic Plan will be reviewed and updated to reflect existing conditions and information.

Summary of Goals and Strategies

The Strategic Plan has four primary goals. Each goal is supported through a series of high-level strategies and by specific action steps which guide the future direction of the District.

Goal 1: Plan for the future of Fire District #13

Goal 2: Participate in community events and fire / EMS education

Goal 3: Manage facility and equipment resources

Goal 4: Provide opportunities for our personnel

Strategies for Each Goal

Goal 1: Plan for the future of Fire District #13

- Annual review and update of the Five-Year Strategic Plan
- Maintain key fire / EMS partnerships
- Evaluate paid positions and volunteer staffing levels
- Evaluate services provided with the needs of our district demographic
- Review and update the Capital Facilities Plan
- Monitor district and county development projects for service impact
- Review levy rates, expenditures and budget to support operations and projects



Goal 2: Partner with our district stakeholders

- Provide transparency and communications to our citizens
- Participate in community events
- Provide public safety information and fire / EMS education

Goal 3: Manage facility and equipment resources

- Assess fleet and equipment condition, repair, and replacement needs
- Assess fire station condition, repair, and replacement needs

Goal 4: Provide opportunities for our personnel

- Review compensation and benefits for paid staff
- Review stipend rate and benefits for volunteer staff
- Provide training and mentoring for internal promotions and development
- Provide academies to recruit / train new volunteers

FORECASTING MAJOR PROJECTS

1. Fire Station Remodel / Replacement (Station 77, Browns Point)
2. Fire Engine Replacement Planning
3. Dash Point Station driveway concrete replacement